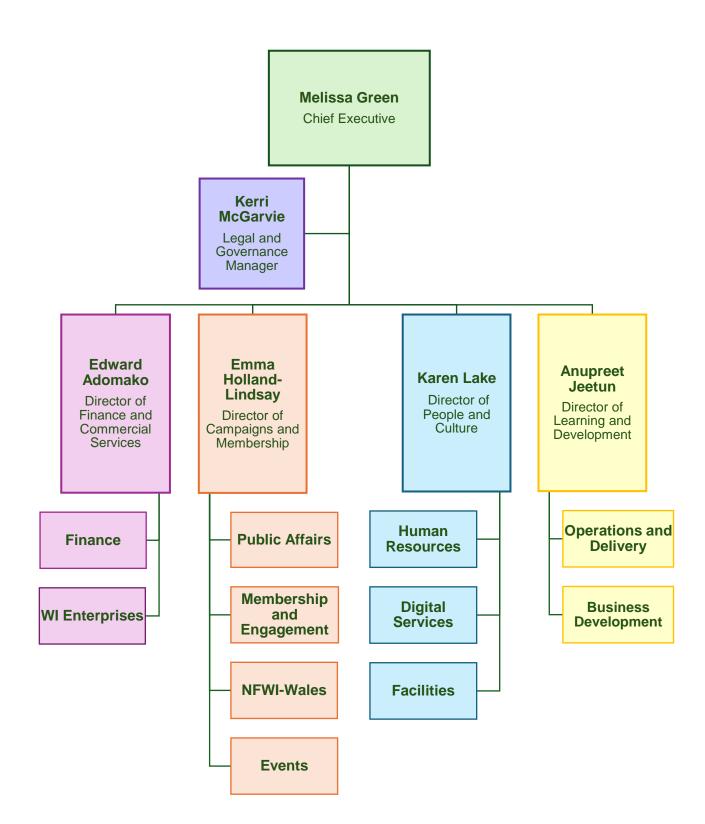
## **NFWI Structure and Staffing List as of March 2025**



## Finance and Commercial Services

Edward AdomakoDirector of Finance and Commercial ServicesFinanceFinanceThasha RavennaathSenior Finance OfficerDawn KentFinance and Data Protection Support OfficerKala RatnakumarFinance OfficerErika KaicFinance OfficerPhoebe BroadFreelance Fundraising ExecutiveVI EnterprisesCarlos FialhoInterim Group Manager WIEJules StorierMarketing and Project AssistantAdvertisingIan ArmstrongInterim Display Sales ManagerShirley McGlynnDisplay Sales Executive (fixed-term)Colm CousinsClassified Sales Executive (fixed-term)Megan BaffoeEditorial AssistantSarah Drew JonesFreelance Editor		
Thasha RavennaathSenior Finance OfficerDawn KentFinance and Data Protection Support OfficerKala RatnakumarFinance OfficerErika KaicFinance OfficerErika KaicFundraisingPhoebe BroadFreelance Fundraising ExecutiveWI EnterprisesCarlos FialhoInterim Group Manager WIEJules StorierMarketing and Project AssistantAdvertisingInterim Display Sales ManagerShirley McGlynnDisplay Sales Executive (fixed-term)Colm CousinsClassified Sales Executive (fixed-term)Megan BaffoeEditorial Assistant	Edward Adomako	Director of Finance and Commercial Services
Dawn KentFinance and Data Protection Support OfficerKala RatnakumarFinance OfficerErika KaicFinance OfficerFundraisingFundraising ExecutivePhoebe BroadFreelance Fundraising ExecutiveWI EnterprisesCarlos FialhoInterim Group Manager WIEJules StorierMarketing and Project AssistantInterim Display Sales ManagerShirley McGlynnDisplay Sales Executive (fixed-term)Colm CousinsClassified Sales Executive (fixed-term)Megan BaffoeEditorial Assistant		Finance
Kala RatnakumarFinance OfficerErika KaicFinance OfficerErika KaicFinance OfficerPhoebe BroadFreelance Fundraising ExecutivePhoebe BroadInterprisesCarlos FialhoInterim Group Manager WIEJules StorierMarketing and Project AssistantAdvertisingInterim Display Sales ManagerShirley McGlynnDisplay Sales Executive (fixed-term)Colm CousinsClassified Sales Executive (fixed-term)Megan BaffoeEditorial Assistant	Thasha Ravennaath	Senior Finance Officer
Erika KaicFinance OfficerFundraisingPhoebe BroadFreelance Fundraising ExecutivePhoebe BroadInterim Group Manager WIECarlos FialhoInterim Group Manager WIEJules StorierMarketing and Project AssistantAdvertisingIan ArmstrongInterim Display Sales ManagerShirley McGlynnDisplay Sales ExecutiveColm CousinsClassified Sales Executive (fixed-term)EditorialMegan BaffoeEditorial Assistant	Dawn Kent	Finance and Data Protection Support Officer
FundraisingPhoebe BroadFreelance Fundraising ExecutivePhoebe BroadFreelance Fundraising ExecutiveWI EnterprisesCarlos FialhoInterim Group Manager WIEJules StorierMarketing and Project AssistantJules StorierAdvertisingIan ArmstrongInterim Display Sales ManagerShirley McGlynnDisplay Sales ExecutiveColm CousinsClassified Sales Executive (fixed-term)EditorialEditorial Assistant	Kala Ratnakumar	Finance Officer
Phoebe BroadFreelance Fundraising ExecutiveWI EnterprisesCarlos FialhoInterim Group Manager WIEJules StorierMarketing and Project AssistantAdvertisingInterim Display Sales ManagerIan ArmstrongInterim Display Sales ManagerShirley McGlynnDisplay Sales ExecutiveColm CousinsClassified Sales Executive (fixed-term)EditorialEditorial Assistant	Erika Kaic	Finance Officer
WI EnterprisesCarlos FialhoInterim Group Manager WIEJules StorierMarketing and Project AssistantAdvertisingAdvertisingIan ArmstrongInterim Display Sales ManagerShirley McGlynnDisplay Sales ExecutiveColm CousinsClassified Sales Executive (fixed-term)EditorialEditorial Assistant		Fundraising
Carlos FialhoInterim Group Manager WIEJules StorierMarketing and Project AssistantAdvertisingAdvertisingIan ArmstrongInterim Display Sales ManagerShirley McGlynnDisplay Sales ExecutiveColm CousinsClassified Sales Executive (fixed-term)EditorialEditorial Assistant	Phoebe Broad	Freelance Fundraising Executive
Jules StorierMarketing and Project AssistantAdvertisingIan ArmstrongInterim Display Sales ManagerShirley McGlynnDisplay Sales ExecutiveColm CousinsClassified Sales Executive (fixed-term)EditorialEditorial		WI Enterprises
Advertising     Ian Armstrong   Interim Display Sales Manager     Shirley McGlynn   Display Sales Executive     Colm Cousins   Classified Sales Executive (fixed-term)     Editorial   Editorial Assistant	Carlos Fialho	Interim Group Manager WIE
Ian ArmstrongInterim Display Sales ManagerShirley McGlynnDisplay Sales ExecutiveColm CousinsClassified Sales Executive (fixed-term)EditorialEditorialMegan BaffoeEditorial Assistant	Jules Storier	Marketing and Project Assistant
Shirley McGlynnDisplay Sales ExecutiveColm CousinsClassified Sales Executive (fixed-term)EditorialEditorialMegan BaffoeEditorial Assistant		Advertising
Colm Cousins   Classified Sales Executive (fixed-term)     Editorial     Megan Baffoe   Editorial Assistant	lan Armstrong	Interim Display Sales Manager
Editorial   Megan Baffoe Editorial Assistant	Shirley McGlynn	Display Sales Executive
Megan Baffoe Editorial Assistant	Colm Cousins	Classified Sales Executive (fixed-term)
		Editorial
Sarah Drew Jones Freelance Editor	Megan Baffoe	Editorial Assistant
	Sarah Drew Jones	Freelance Editor

Campaigns and Membership		
Emma Holland-Lindsay	Director of Campaigns and Membership	
	Public Affairs	
Aanchal Mann	Campaigns and Public Affairs Manager	
Tobias Arnø	Research and Campaigns Officer	
Ellie Brain	Research and Campaigns Officer	
Bláithín Carroll	Campaigns Assistant	
	Membership and Engagement	
Joanna Rayner	Head of Membership and Engagement	
Vicky Constantine-Foster	Membership Operations Manager	
Juliet Isherwood	Membership Development Manager	
Francesca Pal	Membership Support Officer	
Charlotte Maughan	Membership Assistant	
Rob Dyson	Freelance PR Consultant	
	NFWI-Wales	
Rhian Connick	Head of NFWI-Wales	
Sarah Thomas	Public Affairs Officer	
Lisa Howells	Events Coordinator	
Hannah Battrick	Membership Development Officer (fixed-term)	
	Administrative Assistant (vacant)	
	Events	
Kelly Rosser	Events Executive	

## People and Culture

Karen Lake	Director of People and Culture
	Human Resources
Andrea Mitchell	Lead HR Officer
Katie-Niamh Meehan	HR Coordinator
	Digital Services
Jason Douglas	Head of Digital Services
Alexandra Taufmann	Digital Content Editor
Olivia Li	Digital Assistant
	Facilities
Latel Monks	Facilities Manager
Kate Robinson	Facilities and Events Assistant

Learning and Development		
Anupreet Jeetun	Director of Learning and Development	
Emma Stenning	Committee Administrator	
Dominique Walravens	Customer Support Assistant	
	Operations and Delivery	
Kelly Mauger	Education Operations Manager	
Michelle Branch	Education Operations Officer	
	Business Development	
Helen Neal	Business Development Manager	
Lucy Willis	Business Development Officer	